

**Tribhuvan University**  
**Institute of Science and Technology**  
**2067**  
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Bachelor Level/ Second Year/ Third Semester/Science  
**Computer Science and Information Technology (MGT 205)**  
(Introduction to Management)

Full Marks: 60  
Pass Marks: 24  
Time: 3 Hours

*Candidates are required to give their answers in their own words as far as practicable.*  
The figures in the margin indicate full marks.

**Group A**

(1x10=10)

1. Write specific answer to the following questions:

- a. What is the theory developed by Douglas McGregor?
- b. What is leadership?
- c. What is MBO?
- d. What is programmed decision making?
- e. What do you understand by the principle of order under principle of management?
- f. List any three limitations of functional organization.
- g. What is conflict?
- h. What is quality control?
- i. What is flexible plan?
- j. What is Management Information System?

**Group B**

(2x10=20)

**Answer any two questions, but question no 4 is compulsory.**

2. Discuss in detail the Corporate Social Responsibility?
3. Describe in detail the Managerial Grid Theory.
4. Read the case given below carefully and answer the question:

Mr. Sharma is a Section Officer of District Administration Office (DAO) of Kaski. He is transferred to DAO of Koshi. He is on the process of leaving Kaski.

Other employees of Koshi, who haven't seen Mr. Sharma before starts discussing about Mr. Sharma's character and qualities. They know much information about Mr. Sharma including his weakness in performing assigned tasks.

**Questions:** Describing the role of communication, explain how the employees of Koshi might have received the information of Mr. Sharma before his joining that office.

**Group C**

(6x5=30)

**Attempt any six questions:**

5. Describe briefly the system concept in management.
6. What role do ethics play in organization? Briefly explain.
7. Describe why planning is important?
8. Describe what do you understand by decentralization?
9. What do you understand by hierarchy of planning?
10. Briefly describe the contribution of behavior science theory in management.
11. Discuss the functions of management.
12. Why quality assurance is important in management? Explain briefly.